

PROPOSED
BY-LAW AMENDMENTS
FOR
HCWCC CONFERENCE 2014

(May 2014)

ARTICLE 5 – COORDINATING COMMITTEE & EXECUTIVE COMMITTEE REPRESENTATION

EXISTING LANGUAGE:

- a) All elected members of the HCWCC Executive Committee shall be from CUPE Locals affiliated to CUPE Ontario.
- b) The Chairperson shall be elected for a two-year term by the voting delegates at the Annual Conference in the even numbered years.
- c) The member elected as Chairperson of the HCWCC shall be the Health Care Worker Representative on the Executive Board of CUPE Ontario.
- d) Election of the Executive Committee shall be held bi-annually in the even numbered years, by the voting delegates. The Executive Committee shall consist of the Chair and the following representatives:
 - 1) Seven (7) area representatives of homes workers each elected solely from among the voting homes delegates from their respective geographic area;
 - 2) Three (3) representatives of hospital workers elected from among all voting hospital delegates;
 - 3) One (1) ambulance representative, elected from among all voting ambulance delegates;
 - 4) One (1) representative of community care access centers elected from among all community care access centers;
 - 5) One (1) representative of home care workers elected from among all home care delegates;
 - 6) One (1) representative of injured workers, elected at large from among all voting delegates;
 - 7) One (1) health and safety representative, elected at large from among all voting delegates;
 - 8) One (1) regional hospital linen representative elected at large from among all voting regional hospital linen delegates.
- e) The Chairperson of the Committee, after consultation with the affected local constituency, has the authority to appoint replacements for members of the Committee who resign, or are absent from (2) consecutive duly called meetings for the Committee without reasonable excuse.
- f) The members of the Executive Committee (of the HCWCC) shall elect one member from among the Executive Committee as Vice-Chair to act when the Chairperson is unavailable.
- g) The sitting members of the Executive Committee (of the HCWCC) shall be accorded automatic status at the Annual Conference, but shall not be eligible for re-election unless they attend as a properly accredited delegate as per Article 5 - 2) a) above.
- h) The CUPE Coordinator and Associate Coordinator of health care workers for Ontario shall act as liaison to the committee and as a member of the Committee and shall assist in every way possible the Committee with the facilities and services of CUPE Ontario.

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 - 7) one (1) health and safety representative, elected at large from among all voting delegates;
 - 8) one (1) regional hospital linen representative elected **at large** from among all voting regional hospital linen delegates.
- e) **(Add) For each representative position, one (1) Alternate will also be elected to replace elected committee member(s) if they are unable to attend meetings or fulfill their term. Following sections re-labelled accordingly**
- f) The Chairperson of the Committee, after consultation with the affected local constituency, has the authority to appoint replacements for members of the Committee who resign, or are absent from (2) consecutive duly called meetings for the Committee without reasonable excuse, **where no elected Alternate is available to replace.**
- g) The members of the Executive Committee (of the HCWCC) shall elect one **(1)** member from among the Executive Committee **at the first meeting following the bi-annual election for each of the following positions and duties:** ~~as Vice-Chair to act when the Chairperson is unavailable.~~
 - 1) **Vice-Chair: The Vice-Chair shall act in the role of Chair when the Chairperson is unavailable.**

- 2) **Secretary: The Secretary shall keep full, accurate and impartial minutes of all the meetings of HCWCC. The Secretary shall, on termination of office, surrender all books to the next successor.**
 - 3) **Treasurer: The Treasurer shall record all financial transactions in a manner acceptable to the Committee and in accordance with good accounting practices. Make a financial report to be available, in coordination with CUPE Ontario's Secretary-Treasurer, at all HCWCC meetings, for all members. The Treasurer shall on termination of office, surrender all financial books to the next successor.**
- h) **Add Should the Vice-Chair, Secretary or the Treasurer permanently vacate their position during the term of office, elections for these positions will be held at the next scheduled committee meeting. Following sections re-labelled accordingly**
 - i) **Add In accordance with the Ontario Division Constitution, the Health and Safety representative elected at the HCWCC Conference will also represent Health Care Workers on the Ontario Division Health and Safety Committee. Following sections re-labelled accordingly**
 - j) **Add In accordance with the Ontario Division Constitution, the Injured Workers representative elected at the HCWCC Conference will also represent Health Care Workers on the Ontario Division Injured Workers Advocacy Committee. Following sections re-labelled accordingly**
 - k) The sitting members of the Executive Committee (of the HCWCC) shall be accorded automatic status at the Annual Conference, but shall not be eligible for re-election unless they attend as a properly accredited delegate as per Article 4(2)(a) above.
 - l) The CUPE Coordinator and Associate Coordinator of health care workers for Ontario shall act as liaison to the committee and as a member of the Committee and shall assist in every way possible the Committee with the facilities and services of CUPE Ontario.